



AEI Cables Health and Safety, Quality and Environmental Management Policies

Health and Safety

It is the policy of AEI Cables Limited to comply with the terms of the Health and Safety at Work Act 1974 and subsequent legislation to provide, maintain and continually improve a healthy and safe working environment for all employees. This responsibility extends to any others (e.g. customers, suppliers, contractors and members of the public) who may visit the site.

Management will provide adequate financial resources for health and safety along with the provision of safe plant and equipment and safe systems of work to enable our employees through the appropriate information, instruction and training to complete their job functions in a safe and proper manner.

Quality

AEI Cables is committed to the manufacture and supply of electric cable and supply of mineral cable accessories that satisfies customer expectations while achieving the business aims of the company. To achieve this, a Quality Management System compliant with BS EN ISO 9001, BASEC PCR and ISO/IEC 80079-34:2011 and all relevant statutory and regulatory requirements has been established.

The Quality Management System, Quality Policy and objectives are reviewed annually by top management to ensure their continuing suitability and to promote continuous performance improvement in all areas of the organization in providing error-free products that are safe, reliable, delivered on time and providing the best quality levels in the industry.

The strategic objective of AEI Cables Ltd is to exploit the opportunity for sales of appropriate cables into the Rail, OPG, Defence, Fire Performance, Construction and Mining sectors in existing and new geographic territories, together with any new sectors that offer an acceptable level of volume and margin.

Sales will be generated by working directly with existing and potential users of AEI products in the defined sectors and will be either on a direct OEM basis, or through designated distributors.

Ongoing development of new products to suit existing or new markets is a vital element of the strategy.

Environmental Management

AEI Cables recognises and accepts that concern for the environment is an integral and fundamental part of the company's corporate business strategy. The company is committed to the prevention of pollution and will comply with all applicable environmental legislation or other requirements relative to AEI Cables Ltd., anticipating future changes, assessing site related risks and taking precautionary measures to prevent or minimise risks.

The company will actively control and monitor the affects of its environmental performance through its Environmental Management System based upon the requirements of BS EN ISO 14001. Appropriate training will be provided so that staff may fulfil their roles within, and to continually review and improve, the Environmental Management System.

The company will minimize, wherever possible, the use of natural resources and will adopt a strict Waste Management Policy for the reduction, recycling and or the disposal of waste in a responsible manner.

This policy has been reviewed, formalised and endorsed by the company's C.E.O. and Directors who take responsibility for its execution. The policy document will be brought to the attention of all employees and contractors, copies are freely available to the general public, suppliers, regulatory authorities and customers.

A handwritten signature in black ink, appearing to read 'Jim Fletcher'.

Jim Fletcher
M.D.



Strategic and Quality Objectives

AEI Cables Ltd. has developed the following Strategic and Quality objectives to support the current Quality Policy:

To improve customer service and support by improving delivery performance, reducing complaints, providing excellent technical and commercial support and information, and developing leading edge products.

To reduce costs across all areas of the business through right first time manufacture, implementing effective continuous improvement activities and value engineering products to provide conforming product at the lowest possible cost.

To coordinate and control activities within the business to achieve performance targets there by maintaining a sound financial base for the business.

A handwritten signature in black ink, appearing to read 'Jim Fletcher'.

Jim Fletcher
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